

Carbon Reduction Plan

Watkinscole is committed to track and report on emissions and find opportunities to reduce carbon reducing its carbon footprint and working towards net zero emissions by 2040, in alignment with the UK Government's 2050 target and the Climate Change Act.

Our operations cover Scope 1 and Scope 2 sources plus selected Scope 3 sources.

Watkinscole has set a target to reduce the carbon intensity of its own operations. Baseline emissions have been calculated to measure future emissions reductions and identify areas to implement new business models compatible with a net zero future.

Baseline year emissions: 2025

Scope	% of emissions	Tonnes CO2e
1	100.0%	13.13
fuel combustion		
2	100.0%	1.02
electricity		
3	100 %	16.45
business travel		
goods & services capital goods		
TOTAL EMISSIONS	30.61	
Total per Employee	1.46	

The following environmental management measures and carbon reduction initiatives have been implemented.

Initiatives Implemented

- Carbon management baseline emissions calculated
- Reviewed environmental management systems to align with the principles of ISO 14001:2015 standards and ISO 9001:2015 standards
- Reduce business travel and embrace virtual meetings
- Introduce electric vehicles
- Make electric vehicle charging points available to employees
- Remote working to reduce the emissions from commuting and office space
- Change to energy efficient LED lighting
- Introduction of more digital product solutions to reduce paper consumption
- Members of Supply Chain Sustainability
- Migration of IT infrastructure to Microsoft, who are committed to being carbon negative by 2030
- Facilitated the recycling of IT hardware, printer waste and lithium batteries

- Replaced older vehicles with u-lez compliant vehicles
- Recycle waste in the office and on site
- Agree buy-backs and take back with suppliers or reuse left over supplies for another job
- The hiring of our electric van
- Arrange shared travel in one vehicle and use of public transport
- Use low energy light fittings and switch off when not in use
- Adopt a green supply chain management approach, integrating environmental processes and ensure we have transparency of practices and support suppliers with guidance, best practice and share training resources

Proposed Future Initiatives

- Identify gaps in scope 1,2 and 3 reportable carbon emissions
- Engage suppliers demonstrating a commitment towards achieving net zero emissions by 2050
- Improve insulation and energy efficiency in head office
- Develop guidelines on carbon efficient home working
- Implement an ordering system to minimise the frequency of deliveries from the same supplier
- Buy local and reduce mileage and carbon footprint

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.