

Modern Day Slavery & Human Trafficking Policy Statement

Watkinscole Limited (“The Company”) acknowledges the provisions of the Modern Slavery Act 2015 & the ILO standards against forced labour and will ensure transparency within its organisation and with suppliers of goods and services to the organisation.

As part of the Company’s due diligence processes into slavery and human trafficking, the supplier approval process incorporates a review of the controls undertaken by the supplier. Imported goods from sources outside the UK and EU are potentially more at risk of slavery and human trafficking issues. The level of management control required for these sources will be continually monitored, and if identified, will be reported to the Modern Slavery Helpline on 08000 121 700.

The Company is committed to raising awareness of modern slavery issues and will not knowingly support or deal with any business involved in slavery or human trafficking.

The Directors will undertake responsibility for implementing this Policy Statement and its objectives.

This Policy Statement will be regularly reviewed and revised after significant changes.